



## **Working together at Brook Infant School and Nursery to make school a safe and positive place for children and adults.**

**For all adults including staff, parents, carers, volunteers and visitors.**

- Adults have a duty of care towards the children in the school.
- Children should not see or hear inappropriate conduct by adults on site.
- Brook Infant School and Nursery expects its staff not to be subject to any form of abuse or violence for simply doing their job.
- In order to provide a safe and secure environment for both adults and children in schools, the Governing Body of the Brook Infant School and Nursery has developed the following Code of Conduct.

### **Code of Conduct**

- Adults are expected to be appropriately dressed (staff are required to adhere to the Dress Code).
- All persons must follow health and safety regulations at all times to ensure the safety of themselves, children, staff, volunteers and visitors.
- Staff, families and visitors must exercise patience, tolerance and courtesy at all times.
- At Brook Infant School and Nursery, we promote respect between all adults and children on the school premises. As part of this, we operate a zero-tolerance policy towards negative, anti-social or violent behaviour, including the use of personal social networking sites to discuss or make comments regarding members of staff or children that could be deemed to compromise the reputation of the individual concerned or the school.
- Brook Infant School and Nursery is an equal opportunity organisation and we will not tolerate any discrimination towards any person at this school.
- All cases of verbal and/or physical abuse or threatening behaviour will result in the offender being asked to leave and may result in a ban from school premises and, where appropriate, prosecution under Section 3, 4 or 5 of the Public Order Act 1986. All such incidents will be logged. (Copies of the Public Order Act 1986 are available in school).
- Smoking is not allowed on school premises.
- Dogs are not to be brought onto the school premises at all, with the exception of assistance dogs, a school dog and those taking part in an approved educational activity.